Aptitude Spheres	Skillflex	Priority	Present Skill Level	N-S-L	Next Steps	
Land-based Permaculture	Original LIPD flex New flex		* OP2 flexed * OP3 flexed * OP4 flexed		OP2 flexed OP3 flexed To be flexed	
	multi-purpose hedge	****	***	Now	Learned from Mark	
	swales, ponds, paddies	****	***	Now	Learned with Mark & at Kailash	
	ecosystem design	****	****	Now	Learned with Mark & at Kailash Observe and interact	
	hugelkulture	****	****	Now	Experiment Kailash FF	
	food forest - polycultures	****	***	Soon	VbC, NE PC Convergence, Kailash, Open to opertunities	
	base mapping	****	****	Soon	Kailash, Intro to PC, Working with Mark	
	soil science systems A&A	***	*****	Soon	Bought the book Science and the Garden - David Ingram  Mark, Kailash and OPs, Solar Azimuth and BP A&A	
	compost tea	***	***	Soon	Kailash, Online research and Science and the Garden	
	water catchment/manage	***	***	Later	Designed system for cabin fixed rain barrel, implement	
	keyline design	***	*	Later	Read more ask questions Mark	
	Jean pain mound	***	*	Later	Read through Gaelan Browns site. Try a mini shower size one	
	solar energy/collection	**	****	Later	anelZocalo Solar study Passive Solar	
	tools build/maintain	**	***	Later	Mark, Timber framing, seek more opportunities	
Social 'Human						
	Eco-village building	****	**	Soon	Generation Now, Work with Metta Earth	
	team building	****	****	Soon	Generation Now - Design next workshop Coordinate	
	systems thinking	****	*****	Now	Emergent Design Social Systems - Prototyping - problem solving	
	Leadership capacities	****	*****	Now	Systems design Kailash Workshops, training - Leading instalation	
	social enterprise	***	***	Soon	Self-foraging - skillflex with Andrew - PC in action model	
	niche analysis	***	****	Now	Working w/ Mark Course Design - Locating niche of Solar panel	
	community outreach	***	****	Soon	Courses, Workshops - volunteering at Mark's	
	Transition town	***	***	Soon	Village building convergence - Seek allies Trans-VT	
	course design	***	****	Now	Observed design, Workshops - Skillflex with Mark	
	right brain connectivity public presentation	***	****** *****	Now Later	Intuition and emergence - More Art - poetry  MY presentation, poetry reading. Presented project to Prem	
	mentoring/leadership	***	****	Later	MY presentation, poetry reading, Presented project to Prem  Meta Earth - Intro to PC Bristol - middlebury Oct.	
	group facilitation	***	****	Now	Gen. Now, Workshops - Led installation of PSP	
	networking	***	****	Now	Workshops, Gen. Now Sharing with my networks PSP	
	guided 'attunement'	**	***	Later	Mid year presentation, Metta Earth - Create opportunities	
	navigating rules and regs.	***	*	Later	research, study, watch videos	
trade/functional skills						
	grafting and rooting	****	*	Soon	Ask Keith and Mark, look for fall workshop	
	timber framing	****	**	Later	Yestermorrow week course - look for more opportunities	
	micro-brewing	***	***	Soon	Made 3 batches - 1 w/wild ginger create course outline	
	construction	***	****	Soon	Timber framing, Helped Ross w/honey house, PSP build, Marks Barn	
	spinning fibers	***	**	Now	Working with milkweed	
	electrical/solar panels	***	***	Later	Zocalo Solar - build panels 3 ways	
	passive heating/drying/ cooling	***	*****	Soon	make a small drier, Passive solar panel	
	welding	***	*	Later	look into continuing ed. class B-town	
	beekeeping	***	*	Later	Apiary "3 Acres" Quebec	
	Project/Promise Management	***	****	Soon	OP2 OP3 management, Met goals and exceeded schedule	
	Documentations skills	***	***	Soon	iMovie, Soundcolud, Prezi, Create OP prototype hardcopy	
	Conflict resolution and mediation	***	****	All	NVC, Theory U, talking stick, Deep listening	
	e-Portfolio skills	***	*****	Now	Self-forage, Skillflex HTML - Order of Ops Outline & review	
	heavy equipment ops.	**	**	Later	Seek Opportunity	
Personal						
	Yoga - Ethics	****	******	Now	Self practice, Metta Earth Yoga, more meditation	
	investment of yields	****	****	Now	Kailash OP3 reviews Time into longterm goals	
	healthy relationships	****	****	Now	Yestermorrow Mark Gen. Now helping more in-need	
	Use N.V.C. & Theory U	****	**	Now	Gen. Now at Home	
	time management	***	*****	Now	OP2 OP3 while traveling staying on task/schedule	
		4 * * *				
	self employment	***	***	Soon	make a flier Look for a contract,	
	self employment business plan writing		***  ***	Later	make a flier Look for a contract, Skill-flex Andrew L3C research	
	self employment business plan writing Community service	***	***	Later	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross	
	self employment business plan writing	****	*** ******	Later	make a flier Look for a contract, Skill-flex Andrew L3C research	
	self employment business plan writing Community service self promotion	****	*** ******	Later Now Later	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops	
Top Skillflexes of OP4	self employment business plan writing Community service self promotion	****	*** ******	Later Now Later	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops	
Top Skillflexes of OP4  OP4 Passive Solar Panel	self employment business plan writing Community service self promotion	****	***  ****  ****  ****	Later Now Later Later	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops	
	self employment business plan writing Community service self promotion financial management  Skillflex	****	***  ***  ***  *  Flex level of OP  *****	Later Now Later Later  N-S-L	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops  Research  Flexing detail	
<b>OP4 Passive Solar Panel</b>	self employment business plan writing Community service self promotion financial management  Skillflex e-Portfolio skills	****	***  ***  ***  *  Flex level of OP	Later Now Later Later N-S-L Now	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops  Research  Flexing detail  Clarified process, Group activation	
<b>OP4 Passive Solar Panel</b>	self employment business plan writing Community service self promotion financial management  Skillflex  e-Portfolio skills construction	****	***  ***  ***  *  Flex level of OP  *****	Later Now Later Later  N-S-L  Now Soon	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops  Research  Flexing detail  Clarified process, Group activation  PSP build, Marks Barn	
<b>OP4 Passive Solar Panel</b>	self employment business plan writing Community service self promotion financial management  Skillflex  e-Portfolio skills construction passive heating/drying/ cooling	****	***  ***  ****  *  Flex level of OP  *****  ****  *****	Later Now Later Later  N-S-L  Now Soon Soon	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops  Research  Flexing detail  Clarified process, Group activation  PSP build, Marks Barn  PSP principle purpose	
<b>OP4 Passive Solar Panel</b>	self employment business plan writing Community service self promotion financial management  Skillflex  e-Portfolio skills construction passive heating/drying/ cooling solar energy/collection	****	***  ***  ****  *  Flex level of OP	Later Now Later Later  N-S-L  Now Soon Soon Later	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops  Research  Flexing detail  Clarified process, Group activation  PSP build, Marks Barn  PSP principle purpose  PSP principle purpose	
<b>OP4 Passive Solar Panel</b>	self employment business plan writing Community service self promotion financial management  Skillflex  e-Portfolio skills construction passive heating/drying/ cooling solar energy/collection systems thinking	****	***  ***  ****  *  Flex level of OP  *****  ****  *****	Later Now Later Later  N-S-L  Now Soon Soon Later Now	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops Research  Flexing detail  Clarified process, Group activation PSP build, Marks Barn PSP principle purpose  PSP principle purpose  Knowable context	
<b>OP4 Passive Solar Panel</b>	self employment business plan writing Community service self promotion financial management  Skillflex  e-Portfolio skills construction passive heating/drying/ cooling solar energy/collection systems thinking Project/Promise Management	****	***  ***  ***  Flex level of OP  *****  ****  ****  ****  ****  ****	Later Now Later Later  N-S-L  Now Soon Soon Later Now Soon	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops  Research  Flexing detail  Clarified process, Group activation  PSP build, Marks Barn  PSP principle purpose  PSP principle purpose  Knowable context  prototyping and planning	
<b>OP4 Passive Solar Panel</b>	self employment business plan writing Community service self promotion financial management  Skillflex  e-Portfolio skills construction passive heating/drying/ cooling solar energy/collection systems thinking Project/Promise Management systems A&A	****	***  ***  ****  *  Flex level of OP  *****  ****  ****  ****  ****  ****  ****	Later Now Later Later  N-S-L  Now Soon Later Now Soon Soon Later Now Soon	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops  Research  Flexing detail  Clarified process, Group activation  PSP build, Marks Barn  PSP principle purpose  PSP principle purpose  Knowable context  prototyping and planning  Solar Azimuth +	
<b>OP4 Passive Solar Panel</b>	self employment business plan writing Community service self promotion financial management  Skillflex  e-Portfolio skills construction passive heating/drying/ cooling solar energy/collection systems thinking Project/Promise Management systems A&A social enterprise	****	***  ***  ****  *  Flex level of OP  *****  ****  ****  ****  ****  ****  ****	Later Now Later Later  N-S-L  Now Soon Soon Later Now Soon Soon Soon	make a flier Look for a contract,  Skill-flex Andrew L3C research  Volunteer at Co-Op Volunteer work with Mark and Ross made flier, Linked in profile working on Mexico workshops  Research  Flexing detail  Clarified process, Group activation  PSP build, Marks Barn  PSP principle purpose  PSP principle purpose  Knowable context  prototyping and planning  Solar Azimuth +  PC in Action Skillflex	
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